

**U.A. LOCAL 343 WAGE SCHEDULE – MASTER LABOR AGREEMENT
EFFECTIVE JULY 1, 2016 TO DECEMBER 31, 2016**

Employee Classification	Taxable Wage	Dues Check Off	Health & Welfare	Health & Welfare Supp.	Pension Defined Contrib.	Pension Defined Benefit	Pension Defined Benefit Supp.	Apprentice Training	JLM.	Contract Admin.	Total
Journeyman	49.50	2.23	15.25	0.75	1.50	12.45	0.50	1.70	0.50	0.24	82.39
Foreman	54.45	2.45	15.25	0.75	1.50	12.45	0.50	1.70	0.50	0.24	87.34
Gen Foreman	59.40	2.67	15.25	0.75	1.50	12.45	0.50	1.70	0.50	0.24	92.29
Sr. Gen Foreman	64.35	2.90	15.25	0.75	1.50	12.45	0.50	1.70	0.50	0.24	97.24

Apprentice 1	17.32	1.50	15.25	0.50	0.50	5.80	0.00	1.70	0.50	0.24	41.81
Apprentice 2	19.80	1.50	15.25	0.50	0.50	5.80	0.00	1.70	0.50	0.24	44.29
Apprentice 3	21.78	1.50	15.25	0.50	0.50	5.80	0.00	1.70	0.50	0.24	46.27
Apprentice 4	24.76	1.50	15.25	0.50	0.50	5.80	0.00	1.70	0.50	0.24	49.25
Apprentice 5	27.72	1.50	15.25	0.50	1.50	12.45	0.50	1.70	0.50	0.24	60.36
Apprentice 6	31.19	1.50	15.25	0.50	1.50	12.45	0.50	1.70	0.50	0.24	63.83
Apprentice 7	32.67	1.50	15.25	0.50	1.50	12.45	0.50	1.70	0.50	0.24	65.31
Apprentice 8	34.66	1.50	15.25	0.50	1.50	12.45	0.50	1.70	0.50	0.24	67.30
Apprentice 9	41.09	1.50	15.25	0.50	1.50	12.45	0.50	1.70	0.50	0.24	73.73
Apprentice 10	44.56	1.50	15.25	0.50	1.50	12.45	0.50	1.70	0.50	0.24	77.20

Note: Dues check off listed is for straight time hours. For time and one half hours multiply by 1.5 and for double time hours multiply by 2.

NOTE: WAGE CHANGES MUST BE REPORTED TO UNION HALL FOR NEW DISPATCH!!

DUES CHECK OFF IS 4.5% OF TAXABLE WAGE (APPRENTICES EXCLUDED)

EITHER \$1.00, \$2.00, \$3.00, \$4.00, \$5.00, \$6.00 OR \$8.00 MAY APPEAR ON A DISPATCH AS "SUPPLEMENTAL DEFINED CONTRIBUTION." THIS AMOUNT IS DEDUCTED FROM THE EMPLOYEE'S HOURLY WAGE BUT IS SUBJECT TO F.I.C.A. & S.D.I. TAXES, BUT IS EXEMPT FROM FEDERAL AND STATE INCOME TAX WITHHOLDING. DEFINED CONTRIBUTIONS ARE REMITTED MONTHLY TO THE TRUST FUND WITH FRINGE BENEFITS AND DUES CHECK OFF. NOTE: SUPPLEMENTAL DEFINED CONTRIBUTION IS PAID PROPORTIONAL. (EX: \$1.00 REGULAR HOURS, \$1.50 TIME AND HALF AND \$2.00 DOUBLE TIME) (EX: \$8.00 REGULAR HOURS, \$12.00 TIME AND HALF AND \$16.00 DOUBLE TIME.)