

**U.A. LOCAL 343
RESIDENTIAL SPECIALIST
DIVISIONAL PLUMBER JOURNEYMAN**

WAGE SCHEDULE

EFFECTIVE JULY 1, 2016 - DECEMBER 31, 2016

PLEASE NOTE: WAGES LISTED ARE MINIMUMS AND THE EMPLOYER IS ENCOURAGED TO PAY ANY AMOUNT ABOVE THE LISTED MINIMUMS.

ANY EMPLOYEE MAKING \$30.85 OR ABOVE IS SUBJECT TO 4.5% OF TAXABLE WAGE FOR DUES CHECK OFF.

EACH RESIDENTIAL DIVISIONAL PLUMBER JOURNEYMAN SHALL PAY \$.75 PER HOUR DUES CHECK OFF AS A CONDITION OF CONTINUED EMPLOYMENT.

	TAXABLE WAGE	DUES CHECK OFF	HEALTH & WELFARE	DEFINED BENEFIT PENSION	DEFINED CONTRIBUTION PENSION	APPRENTICE JOURNEYMAN TRAINING	CONTRACT ADMIN	JLM TRUST	TOTAL
STEP 1 - JY	\$ 15.00	\$ 0.75	\$ 10.35	\$ 3.00	\$ -	\$ 0.25	\$ 0.10	\$ 0.15	\$ 27.86
STEP 2 - JY	\$ 16.00	\$ 0.75	\$ 10.35	\$ 3.00	\$ 1.00	\$ 0.25	\$ 0.10	\$ 0.15	\$ 29.61
STEP 3 - JY	\$ 17.00	\$ 0.75	\$ 10.35	\$ 3.00	\$ 1.00	\$ 0.25	\$ 0.10	\$ 0.15	\$ 31.61

Note: Dues check off listed is for straight time hours. For time and one half hours multiply by 1.5 and for double time hours multiply by 2. NOTE: WAGE CHANGES MUST BE REPORTED TO UNION HALL FOR NEW DISPATCH!!

EITHER \$1.00, \$2.00, \$3.00, \$4.00, \$5.00, \$6.00 OR \$8.00 MAY APPEAR ON A DISPATCH AS "SUPPLEMENTAL DEFINED CONTRIBUTION." THIS AMOUNT IS DEDUCTED FROM THE EMPLOYEE'S HOURLY WAGE BUT IS SUBJECT TO F.I.C.A. & S.D.I. TAXES, BUT IS EXEMPT FROM FEDERAL AND STATE INCOME TAX WITHHOLDING. DEFINED CONTRIBUTIONS ARE REMITTED MONTHLY TO THE TRUST FUND WITH FRINGE BENEFITS AND DUES CHECK OFF. NOTE: SUPPLEMENTAL DEFINED CONTRIBUTION IS PAID PROPORTIONAL. (EX: \$1.00 REGULAR HOURS, \$1.50 TIME AND HALF AND \$2.00 DOUBLE TIME) (EX: \$8.00 REGULAR HOURS, \$12.00 TIME AND HALF AND \$16.00 DOUBLE TIME.