

U.A. LOCAL 343
SERVICE AND REPAIR INDUSTRY
SERVICE TECHNICIAN / TRAINEE WAGE SCHEDULE
EFFECTIVE JULY 1, 2016 TO DECEMBER 31, 2016

| TAXABLE WAGE MINIMUM | DUES CHECK OFF | HEALTH & WELFARE HOUR / FLAT PER MO. | HEALTH & WELFARE SUPPLEMENT | DEFINED BENEFIT PENSION | DEFINED CONTRIBUTION PENSION | APPRENTICE & JOURNEYMAN TRAINING | CONTRACT ADMIN. | JLM TRUST | TOTAL |
|----------------------|----------------|--------------------------------------|-----------------------------|-------------------------|------------------------------|----------------------------------|-----------------|-----------|---------|
| \$13.00 | \$0.75 | \$11.30 | \$0.40 | \$3.00 | \$1.25 | \$0.20 | \$0.10 | \$0.15 | \$29.16 |
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PLEASE NOTE: NO PENSION CONTRIBUTIONS SHALL BE REQUIRED FOR SERVICE TECHNICIAN TRAINEES FOR THE FIRST YEAR OF EMPLOYMENT.

EACH SERVICE TECHNICIAN SHALL PAY \$.75 PER HOUR UNION DUES AS A CONDITION OF CONTINUED EMPLOYMENT.

ANY EMPLOYEE MAKING \$30.85 OR ABOVE IS SUBJECT TO 4.5% OF TAXABLE WAGE FOR DUES CHECK OFF.

EACH SERVICE TECHNICIAN TRAINEE SHALL PAY \$.25 PER HOUR DUES CHECK OFF.

Note: Dues check off listed is for straight time hours. For time and one half hours multiply by 1.5 and for double time hours multiply by 2.

NOTE: WAGE CHANGES MUST BE REPORTED TO UNION HALL FOR NEW DISPATCH!!

EITHER \$1.00, \$2.00, \$3.00, \$4.00, \$5.00, \$6.00 OR \$8.00 MAY APPEAR ON A DISPATCH AS "SUPPLEMENTAL DEFINED CONTRIBUTION." THIS AMOUNT IS DEDUCTED FROM THE EMPLOYEE'S HOURLY WAGE BUT IS SUBJECT TO F.I.C.A. & S.D.I. TAXES, BUT IS EXEMPT FROM FEDERAL AND STATE INCOME TAX WITHHOLDING. DEFINED CONTRIBUTIONS ARE REMITTED MONTHLY TO THE TRUST FUND WITH FRINGE BENEFITS AND DUES CHECK OFF. NOTE: SUPPLEMENTAL DEFINED CONTRIBUTION IS PAID PROPORTIONAL. (EX: \$1.00 REGULAR HOURS, \$1.50 TIME AND HALF AND \$2.00 DOUBLE TIME) (EX: \$8.00 REGULAR HOURS, \$12.00 TIME AND HALF