

**U.A. LOCAL 343  
REFRIGERATION & AIR CONDITIONING (HVAC) TRADESMAN**

**WAGE SCHEDULE**

**EFFECTIVE JANUARY 1, 2019 - DECEMBER 31, 2019**

<b>CLASSIFICATION</b>	<b>Taxable Hourly Wage</b>	<b>Dues Check Off</b>	<b>Health &amp; Welfare</b>	<b>Defined Contribution Pension 401 (a)</b>	<b>Supp H/W</b>	<b>Contract Admin</b>	<b>Total Fringes</b>	<b>Total Package</b>
<b>TRADESMAN</b>	\$20.00	\$0.49	\$8.65	\$1.00	\$0.25	\$0.10	\$10.00	\$30.00

**NOTE: DUES CHECK OFF DEDUCTIONS ARE SUBMITTED AT STRAIGHT TIME, TIME AND ONE-HALF AND AT DOUBLE TIME RATES.**

**NOTE: WAGE CHANGES MUST BE REPORTED TO UNION HALL FOR NEW DISPATCH!!**

**THE 401 (K) ELECTIVE PLAN: MEMBERS DISPATCHED UNDER THE INDUSTRIAL SAFETY ATTENDANT CLASSIFICATION WILL BE ALLOWED TO DESIGNATE AN ADDITIONAL AMOUNT TO BE WITHHELD FOR THE 401 (K) IF THEY WISH TO DO SO. THE 401(K) ELECTIVE PLAN HOURLY DEFERRAL RATE CHOICES ARE: NO DEDUCTION, \$1.00, \$2.00, \$3.00, \$4.00, \$5.00, \$6.00 OR \$8.00 PER HOUR. THIS WILL APPEAR ON A DISPATCH AS "SUPPLEMENTAL DEFINED CONTRIBUTION. THE 401(k) IS DEDUCTED AND REMITTED AT STRAIGHT TIME, TIME AND ONE-HALF AND AT DOUBLE TIME RATES. THE 401(k) IS EXEMPT FROM STATE AND FEDERAL INCOME TAX. (NOT SUBJECT TO STATE AND FEDERAL INCOME TAX, THOUGH IS SUBJECT TO SOCIAL SECURITY (FICA), MEDICARE, AND FEDERAL UNEMPLOYMENT TAXES (FUTA) AND STATE DISABILITY INSURANCE (SDI). PLEASE VIEW EACH MEMBERS' DISPATCH FOR THEIR INDIVIDUAL PAYROLL INFORMATION**

**\*\* ALL THE ABOVE ARE REMITTED ONCE A MONTH TO THE U.A. LOCAL 343 TRUST FUNDS \*\***